



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

22 February 2023

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 March 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 January 2023 through 26 January 2023 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 months' time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

AHRC-PDV-PE

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 March 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 January 2023 who meet or exceed the cutoff score as they appear beginning on page 5 and the criteria listed below, may be promoted effective 1 March 2023 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a(2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 March 2023 are not flagged and not barred to continued service. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG. Soldiers with 2 asterisks are temporary promotions.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



NEPHOTERIA S. O'MEALLY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **MILPER Message 23-022**, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to Army Physical Fitness Test (APFT), weapon qualifications, and Distance Learning (DL) / Army e-Learning Courses. Additional guidance is provided on submission of Administrative System Correction (ASC). Refer to MILPER Message 23-022 for additional information (click [HERE](#)).

2. Weapon Scores into Digital Training Management System (DTMS), **dated 03 January 2023**, refer to HRC web page by clicking [HERE](#).

3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME) – Expanded Policy** – Refer to Memorandum HQDA (DAPE-ZA), Subject: Calendar Year 2023 (CY23) Noncommissioned Officer (NCO Promotions), 01 December 2022. All previous Memorandums issued by HQDA (DAPE-ZA) and MILPER Messages referencing Temporary Promotions are only effective for the year referenced in the message. Refer to HRC web page by clicking [HERE](#).

4. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 2021 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. For promotion selections for 1 March 2023 changed when all records needed to be updated, **for example, eligibility for 1 March 2023 promotion pin on selection will be as of 26 January 2023, with a requirement to have supporting data entered into systems of record, no later than 31 January 2023.**

5. **Army Directive 2022-05, (Army Combat Fitness Test), dated 23 March 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2022-05.

6. **ALARACT 046/2022, Execution of Personnel Policy for the Army Combat Fitness Test (ACFT), dated 06 July 2022.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers. Specific guidance related to flag action and enlisted promotions are contained within Paragraph 5.B and 5.E. Click [HERE](#) to view the ALARACT 046/2022.

7. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

AHRC-PDV-PE

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8. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
9. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages: [21-044](#), [21-045](#), [21-205](#), [21-419](#), [21-458](#), [22-361](#), [22-402](#), [22-436](#), [23-015](#), and [23-022](#).
10. Jr. Enlisted AGR promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-agr-enlisted-promotions@army.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-agr-enlisted-promotions@army.mil).

<b>AGR SGT Cutoff Scores</b>						
<p>The cutoff scores listed below are effective for 1 March 2023. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 January 2023 can use these cutoff scores to determine if they have been selected for promotion.</p>						
<b>HQDA AGR SGT CUTOFF SCORES 1 MARCH 2023</b>						
<b>MOS</b>	<b>CUTOFF</b>		<b>ELIGIBLES on PRR</b>		<b>PROMOS</b>	
	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>
11B	798	798	0	0	0	0
11C	798	798	0	0	0	0
12B	798	798	0	0	0	0
12C	798	798	0	0	0	0
12N	798	798	0	0	0	0
12R	798	798	0	0	0	0
12W	798	798	0	0	0	0
15P	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	798	798	1	0	0	0
15U	798	798	0	0	0	0
25B	798	798	0	0	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	798	1	0	0	0
27D	798	798	0	0	0	0
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	798	798	0	0	0	0
35F	798	798	0	0	0	0
35G	798	798	0	0	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	798	0	0	0	0
37F	798	798	0	0	0	0
38B	798	798	0	0	0	0
42A	798	798	5	0	0	0

<b>AGR SGT Cutoff Scores</b>						
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<b>HQDA AGR SGT CUTOFF SCORES 1 MARCH 2023</b>						
<b>MOS</b>	<b>CUTOFF</b>		<b>ELIGIBLES on PRR</b>		<b>PROMOS</b>	
	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
56M	798	798	0	0	0	0
68A	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	798	798	0	0	0	0
68R	798	798	0	0	0	0
68W	798	798	0	0	0	0
74D	798	798	0	0	0	0
79R	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	798	798	0	0	0	0
89A	798	798	0	0	0	0
89B	798	798	0	0	0	0
91B	798	798	0	0	0	0
91C	798	798	0	0	0	0
91D	798	798	0	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
92A	798	798	0	0	0	0
92F	798	798	0	0	0	0
92L	798	798	0	0	0	0
92M	798	798	0	0	0	0
92R	798	798	0	0	0	0

<b>AGR SGT Cutoff Scores</b>						
<p>The cutoff scores listed below are effective for 1 March 2023. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 January 2023 can use these cutoff scores to determine if they have been selected for promotion.</p>						
<b>HQDA AGR SGT CUTOFF SCORES 1 MARCH 2023</b>						
<b>MOS</b>	<b>CUTOFF</b>		<b>ELIGIBLES on PRR</b>		<b>PROMOS</b>	
	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>
92S	798	798	0	0	0	0
92W	798	798	0	0	0	0
92Y	798	798	1	0	0	0
94D	798	798	0	0	0	0
<b>TOTALS</b>			<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>AGR SSG Cutoff Scores</b>						
The cutoff scores listed below are effective for 1 March 2023. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 January 2023 can use these cutoff scores to determine if they have been selected for promotion.						
<b>HQDA AGR SSG CUTOFF SCORES 1 MARCH 2023</b>						
<b>MOS</b>	<b>CUTOFF</b>		<b>ELIGIBLES on PRR</b>		<b>PROMOS</b>	
	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>
11B	798	798	0	0	0	0
11C	798	798	0	0	0	0
12B	798	798	17	0	0	0
12C	798	798	2	0	0	0
12H	798	798	3	0	0	0
12N	798	798	6	0	0	0
12R	798	798	0	0	0	0
12W	798	798	1	0	0	0
15P	798	798	4	0	0	0
15R	798	798	0	0	0	0
15T	798	798	2	0	0	0
15U	798	798	0	0	0	0
25B	798	798	10	0	0	0
25H	798	798	2	0	0	0
25S	798	798	0	0	0	0
25U	798	798	5	0	0	0
27D	798	798	0	0	0	0
31B	798	798	2	0	0	0
31D	798	798	0	0	0	0
31E	798	798	7	0	0	0
35F	798	798	0	0	0	0
35G	798	798	0	0	0	0
35L	798	798	1	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	798	0	0	0	0
37F	798	798	4	0	0	0
38B	798	798	3	0	0	0
42A	798	798	356	13	0	0
46Q	798	798	0	0	0	0



<b>AGR SSG Cutoff Scores</b>						
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<b>HQDA AGR SSG CUTOFF SCORES 1 MARCH 2023</b>						
<b>MOS</b>	<b>CUTOFF</b>		<b>ELIGIBLES on PRR</b>		<b>PROMOS</b>	
	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
56M	798	798	0	0	0	0
68A	798	798	1	0	0	0
68C	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	798	798	4	0	0	0
68R	798	798	0	0	0	0
68X	798	798	0	0	0	0
68W	798	798	10	1	0	0
74D	798	798	15	0	0	0
79R	798	798	0	0	0	0
88H	798	798	1	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	2	0	0	0
88N	798	798	6	0	0	0
89A	798	798	0	0	0	0
89B	798	798	7	0	0	0
91B	798	798	210	1	0	0
91C	798	798	4	0	0	0
91D	798	798	5	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
92A	798	798	10	0	0	0
92F	798	798	17	0	0	0
92G	798	798	4	0	0	0
92L	798	798	0	0	0	0
92M	798	798	3	0	0	0

AHRC-PDV-PE

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 March 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

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The cutoff scores listed below are effective for 1 March 2023. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 January 2023 can use these cutoff scores to determine if they have been selected for promotion.						
<b>HQDA AGR SSG CUTOFF SCORES 1 MARCH 2023</b>						
<b>MOS</b>	<b>CUTOFF</b>		<b>ELIGIBLES on PRR</b>		<b>PROMOS</b>	
	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>	<b>PZ</b>	<b>SZ</b>
92R	798	798	0	0	0	0
92S	798	798	3	0	0	0
92W	798	798	0	0	0	0
92Y	798	798	348	5	0	0
94D	798	798	1	0	0	0
94F	798	798	0	0	0	0
<b>TOTALS</b>			<b>1076</b>	<b>20</b>	<b>0</b>	<b>0</b>

**HQDA AGR Monthly SGT Promotion Selection By-Name List  
Selected for 1 March 2023 Promotion as of 26 January 2023**

**TO SERGEANT**

No SGT by-name Promotions for 1 March 2023

**HQDA AGR Monthly SSG Promotion Selection By-Name List  
Selected for 1 February 2023 Promotion as of 26 December 2022**

**TO STAFF SERGEANT**

No SSG by-name Promotions for 1 March 2023