



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 July 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 August 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2020 through 4 July 2020 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 June 2020 through 8 July 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 August 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 August 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, and 20-204.
9. Jr. Enlisted Promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2020**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	2	0	1	0	2	0	1
11B	40	40	15	15	268	83	3	5	268	83	3	5
11C	315	333	15	15	39	9	2	0	21	5	2	0
12B	40	40	15	15	47	17	4	1	47	17	4	1
12C	40	40	172	172	4	0	0	2	4	0	0	2
12D	40	40	15	15	0	0	0	0	0	0	0	0
12H	NA	NA	15	15	NA	NA	2	1	NA	NA	2	1
12K	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12M	414	798	798	798	11	3	0	0	1	0	0	0
12N	464	464	504	798	244	19	25	2	2	2	2	0
12P	40	40	798	798	0	0	0	0	0	0	0	0
12R	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
12T	798	798	798	798	17	1	4	2	0	0	0	0
12W	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12Y	40	40	15	15	2	2	0	0	2	2	0	0
13B	40	40	227	253	48	17	33	5	48	17	16	3
13F	40	40	15	15	48	11	3	1	48	11	3	1
13J	315	345	15	15	73	12	3	3	9	4	3	3
13M	40	40	181	324	7	2	3	8	7	2	2	1
13R	426	536	301	324	57	4	11	5	3	1	4	2
14E	360	383	283	308	70	8	22	6	7	3	7	2
14G	412	414	377	377	73	7	21	11	8	1	6	3
14H	445	445	798	798	45	5	45	1	1	2	0	0
14P	798	798	798	798	7	6	12	10	0	0	0	0
14T	464	464	482	798	179	15	49	6	1	2	1	0
15B	798	798	798	798	64	5	32	7	0	0	0	0
15D	587	798	798	798	82	1	11	2	1	0	0	0
15E	512	798	535	536	127	4	46	5	9	0	6	1
15F	798	798	688	798	32	2	29	0	0	0	1	0
15G	571	585	710	798	94	3	42	0	2	1	1	0
15H	588	798	798	798	43	3	35	1	1	0	0	0
15N	438	798	798	798	24	1	38	1	2	0	0	0
15P	452	452	600	617	50	5	38	7	3	3	3	1
15Q	310	494	15	15	16	3	3	1	9	1	3	1
15R	540	540	572	588	305	7	87	11	4	1	3	1
15T	315	382	425	448	75	7	36	5	28	4	19	2
15U	425	431	447	798	57	2	12	0	8	1	6	0
15W	377	425	508	798	27	7	1	0	11	3	1	0
15Y	508	798	798	798	59	5	15	4	2	0	0	0
17C	40	40	798	798	1	1	2	2	1	1	0	0
17E	40	40	574	798	0	0	57	3	0	0	1	0
19D	110	188	15	15	69	33	0	4	69	33	0	4
19K	40	40	15	15	54	20	2	5	54	20	2	5
25B	428	449	534	534	257	26	56	11	43	4	10	3
25C	422	798	798	798	12	1	27	6	2	0	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	516	798	566	579	47	6	24	2	1	0	3	2
25M	798	798	798	798	17	1	0	2	0	0	0	0
25N	410	432	479	499	96	14	39	5	13	5	7	2
25P	798	798	615	798	16	4	45	10	0	0	1	0
25Q	389	407	512	798	160	11	20	2	14	1	9	0
25R	525	798	15	15	15	0	0	1	2	0	0	1
25S	517	521	547	798	178	13	33	5	10	2	7	0
25U	370	380	15	15	135	22	0	0	24	3	0	0
25V	798	798	798	798	47	2	10	1	0	0	0	0
27D	464	464	15	15	13	8	0	0	0	2	0	0
31B	400	400	458	464	190	40	59	2	41	15	16	1
31D	40	40	798	798	1	3	74	4	1	3	0	0
31E	40	40	15	15	5	2	4	0	5	2	4	0
31K	536	798	15	15	49	0	0	0	1	0	0	0
35F	40	40	15	15	42	11	2	0	42	11	2	0
35G	405	405	15	15	47	10	1	0	6	5	1	0
35L	40	40	798	798	0	0	40	0	0	0	0	0
35M	40	40	489	541	19	5	33	10	19	5	4	1
35N	493	512	15	15	267	29	0	0	13	1	0	0
35P	798	798	798	798	14	0	6	0	0	0	0	0
35PAE	312	798	798	798	7	0	0	0	7	0	0	0
35PAP	798	798	798	798	0	0	0	0	0	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	367	798	537	798	1	0	2	0	1	0	2	0
35PDG	420	798	798	798	1	0	0	0	1	0	0	0
35PFR	798	798	732	798	0	0	5	0	0	0	1	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	733	798	0	0	22	0	0	0	2	0
35PPF	600	798	460	798	1	0	1	0	1	0	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	589	798	798	798	33	1	9	0	6	0	0	0
35PRU	798	798	798	798	0	0	1	0	0	0	0	0
35PTA	478	798	798	798	2	0	0	0	1	0	0	0
35Q	798	798	397	397	8	0	0	2	0	0	0	2
35S	40	40	518	798	5	1	19	1	5	1	1	0
35T	798	798	15	15	40	1	0	0	0	0	0	0
36B	423	423	497	497	15	8	2	8	6	5	0	6
37F	NA	NA	15	15	NA	NA	0	1	NA	NA	0	1
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	499	503	388	616	417	87	4	1	23	6	4	1
42R	650	798	701	701	125	18	145	16	4	0	4	1

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46S	40	40	611	798	0	2	26	0	0	2	4	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	403	798	643	798	18	1	49	5	2	0	1	0
68A	528	545	798	798	30	8	12	4	3	1	0	0
68B	565	798	798	798	16	4	2	7	1	0	0	0
68C	583	798	798	798	208	10	22	6	2	0	0	0
68D	798	798	798	798	123	7	17	3	0	0	0	0
68E	798	798	706	798	195	8	4	1	0	0	1	0
68F	798	798	607	607	4	2	14	3	0	0	0	1
68G	562	798	798	798	41	5	7	0	1	0	0	0
68H	798	798	798	798	25	3	3	2	0	0	0	0
68J	798	798	622	798	65	5	8	0	0	0	2	0
68K	633	798	698	798	279	19	57	0	4	0	1	0
68L	531	798	798	798	18	0	8	1	3	0	0	0
68M	513	537	505	798	17	3	9	0	3	2	2	0
68N	798	798	798	798	7	0	2	0	0	0	0	0
68P	594	798	745	798	135	12	34	0	3	0	1	0
68Q	595	798	798	798	57	7	24	1	1	0	0	0
68R	521	798	798	798	62	2	1	0	6	0	0	0
68S	515	515	435	798	22	3	1	0	2	2	1	0
68T	798	798	798	798	73	5	3	0	0	0	0	0
68U	798	798	798	798	20	2	3	2	0	0	0	0
68V	474	798	711	798	1	0	24	1	1	0	1	0
68W	514	519	15	15	722	111	5	2	47	14	5	2
68X	512	552	590	590	74	11	14	3	4	1	0	1
68Y	798	798	798	798	12	3	7	3	0	0	0	0
74D	40	40	15	15	36	9	1	0	36	9	1	0
79R	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	410	798	446	798	10	4	4	2	2	0	3	0
88K	40	40	798	798	1	0	1	4	1	0	0	0
88L	40	40	15	15	1	0	1	1	1	0	1	1
88M	410	412	15	15	254	41	0	0	12	8	0	0
88N	40	40	428	441	9	4	39	21	9	4	3	5
89A	40	40	NA	NA	2	2	NA	NA	2	2	NA	NA
89B	410	463	393	393	49	5	20	6	3	1	3	2
89D	40	40	15	15	4	3	1	0	4	3	1	0
91A	40	40	417	798	9	1	26	4	9	1	1	0
91B	390	408	504	510	569	47	112	14	84	8	41	7

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	509	798	798	798	134	4	130	6	6	0	0	0
91D	536	798	798	798	179	10	71	3	6	0	0	0
91E	449	449	689	798	43	4	35	2	1	2	2	0
91F	409	798	569	798	88	8	15	0	10	0	5	0
91H	194	275	798	798	13	2	22	7	9	2	0	0
91J	544	798	NA	NA	73	2	NA	NA	2	0	NA	NA
91L	409	798	368	368	50	3	12	3	4	0	2	1
91M	40	40	798	798	19	1	31	5	19	1	0	0
91P	40	40	798	798	1	0	11	2	1	0	0	0
91S	40	40	15	15	8	0	0	0	8	0	0	0
92A	482	487	707	725	386	53	321	19	27	7	11	2
92F	472	499	689	798	404	36	139	17	27	4	14	0
92G	345	348	552	798	183	11	195	17	22	3	14	0
92L	216	216	533	798	1	1	8	0	0	1	1	0
92M	40	40	15	15	0	0	0	0	0	0	0	0
92R	472	798	798	798	65	0	0	0	3	0	0	0
92S	451	798	798	798	10	0	13	1	1	0	0	0
92W	522	539	542	798	71	7	29	1	2	1	4	0
92Y	40	40	452	456	72	36	125	14	72	36	18	5
94A	798	798	798	798	1	0	0	0	0	0	0	0
94D	480	798	393	798	7	1	5	0	1	0	1	0
94E	798	798	15	15	61	3	0	0	0	0	0	0
94F	573	798	619	619	103	2	12	4	5	0	1	2
94H	40	40	798	798	0	0	0	0	0	0	0	0
94M	798	798	798	798	14	1	2	0	0	0	0	0
94P	40	40	798	798	1	0	3	0	1	0	0	0
94R	798	798	798	798	36	3	4	0	0	0	0	0
94S	40	40	798	798	2	0	0	0	2	0	0	0
94T	798	798	798	798	5	0	0	0	0	0	0	0
94Y	40	40	15	15	0	0	0	0	0	0	0	0
TOTALS					9903	1194	3155	415	1453	409	326	90

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12B, 12C, 12D, 12K, 12P, 12R, 12W, 12Y, 13B, 13F, 13M, 17C, 17E, 19K, 31D, 31E, 35F, 35L, 35M, 35S, 46S, 74D, 88K, 88L, 88N, 89A, 89D, 91A, 91M, 91P, 91S, 92M, 92Y, 94H, 94P, 94S, 94Y.

**SSG**

09L, 11B, 11C, 12B, 12D, 12H, 12Y, 13F, 13J, 15Q, 19D, 19K, 25D, 25E, 25R, 25U, 27D, 31E, 31K, 35F, 35G, 35N, 35T, 37F, 38B, 51C, 68W, 74D, 79R, 88L, 88M, 89D, 91S, 92M, 94E, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.