



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

23 December 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 January 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 November 2020 through 4 December 2020 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months' time in service (TIS) and 17 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 November 2020 through 8 December 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 January 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 January 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 20-394, Temporary Promotions (Sergeant through Sergeant Major), dated 24 November 2020. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, 20-345, 20-394, and 20-416.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	1	0	1	0	1	0	1
11B	271	286	15	15	388	63	3	4	307	43	3	4
11C	337	353	15	15	89	21	2	0	17	8	2	0
12B	314	330	555	565	123	22	13	13	14	5	1	1
12C	40	40	324	798	5	5	1	2	5	5	1	0
12D	798	798	798	798	0	0	0	0	0	0	0	0
12H	NA	NA	798	798	NA	NA	4	5	NA	NA	0	0
12K	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
12M	398	798	15	15	15	1	1	1	3	0	1	1
12N	428	432	483	493	250	13	16	1	11	3	7	1
12P	40	40	665	798	0	0	3	0	0	0	1	0
12R	250	250	NA	NA	3	1	NA	NA	2	1	NA	NA
12T	466	466	426	426	19	4	4	5	0	1	0	1
12W	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA
12Y	40	40	15	15	6	2	4	1	6	2	4	1
13B	275	306	440	440	138	21	47	38	32	5	3	8
13F	40	40	15	15	26	10	5	7	26	10	5	7
13J	488	798	798	798	99	4	25	26	1	0	0	0
13M	40	40	212	217	9	1	4	7	9	1	2	3
13R	365	798	15	15	47	3	2	0	7	0	2	0
14E	328	436	286	302	70	4	15	1	10	2	5	1
14G	439	439	444	444	68	8	19	4	2	2	0	2
14H	480	480	640	798	63	5	57	6	1	2	1	0
14P	341	362	798	798	16	15	27	17	3	7	0	0
14T	463	486	798	798	213	5	71	14	4	1	0	0
15B	563	798	597	597	89	6	37	9	6	0	1	2
15C	798	798	591	591	32	5	9	10	0	0	1	4
15D	599	798	798	798	98	2	17	0	1	0	0	0
15E	538	798	15	15	115	4	3	1	5	0	3	1
15F	798	798	798	798	43	1	28	2	0	0	0	0
15G	798	798	798	798	100	3	38	1	0	0	0	0
15H	798	798	798	798	53	5	45	1	0	0	0	0
15M	433	798	798	798	13	0	20	6	3	0	0	0
15N	798	798	798	798	19	1	32	2	0	0	0	0
15P	424	798	798	798	41	1	8	1	5	0	0	0
15Q	355	798	15	15	16	0	1	2	3	0	1	2
15R	563	575	798	798	312	8	50	7	2	1	0	0
15T	201	265	15	15	21	10	7	0	21	10	7	0
15U	449	500	15	15	42	1	0	0	2	1	0	0
15W	433	433	463	561	19	3	7	2	4	2	4	2
15Y	411	798	551	798	72	3	26	5	4	0	2	0
17C	40	40	15	15	5	1	2	1	5	1	2	1
17E	40	40	798	798	0	0	54	2	0	0	0	0
19D	347	353	15	15	249	40	1	1	25	8	1	1
19K	40	40	15	15	35	14	2	5	35	14	2	5

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	475	482	565	572	291	23	13	4	13	4	9	4
25C	425	425	583	798	13	1	29	4	0	1	1	0
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	798	798	798	798	72	4	24	1	0	0	0	0
25M	537	798	502	798	20	0	2	1	2	0	2	0
25N	520	798	798	798	141	13	16	4	3	0	0	0
25P	464	464	798	798	20	2	37	15	0	1	0	0
25Q	403	429	798	798	160	16	13	10	10	6	0	0
25R	512	798	15	15	17	0	0	0	1	0	0	0
25S	798	798	699	798	207	9	14	2	0	0	1	0
25U	387	399	15	15	211	26	0	1	31	6	0	1
25V	564	798	798	798	53	4	9	1	1	0	0	0
27D	170	315	15	15	10	5	5	6	10	5	5	6
31B	403	403	15	15	170	24	29	19	31	9	29	19
31D	40	40	621	798	1	1	73	1	1	1	1	0
31E	368	368	15	15	8	6	7	4	3	4	7	4
31K	798	798	636	668	60	0	2	2	0	0	1	1
35F	40	40	15	15	41	20	0	0	41	20	0	0
35G	798	798	15	15	97	11	0	1	0	0	0	1
35L	40	40	552	798	1	0	25	3	1	0	7	0
35M	259	350	798	798	22	2	26	15	19	1	0	0
35N	434	441	15	15	245	25	17	10	29	7	17	10
35P	798	798	798	798	12	0	3	0	0	0	0	0
35PAE	427	798	798	798	1	0	0	0	1	0	0	0
35PAP	254	798	798	798	2	0	0	0	2	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	278	798	798	798	1	0	0	0	1	0	0	0
35PDG	798	798	798	798	0	0	2	0	0	0	0	0
35PFR	798	798	510	798	0	0	2	0	0	0	2	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	532	798	695	798	2	0	10	0	2	0	1	0
35PPF	798	798	460	798	0	0	1	0	0	0	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	641	641	798	798	30	3	4	0	1	1	0	0
35PRU	798	798	798	798	0	0	0	0	0	0	0	0
35PTA	798	798	798	798	2	0	0	0	0	0	0	0
35S	270	432	413	441	15	2	23	5	8	2	3	2
35T	385	385	15	15	7	2	4	0	4	1	4	0
36B	509	798	576	576	27	14	7	8	3	0	0	1
37F	NA	NA	15	15	NA	NA	0	1	NA	NA	0	1
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	514	519	388	447	531	63	39	21	22	9	39	21

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	613	798	798	798	109	28	133	10	6	0	0	0
46S	40	40	639	798	2	1	6	0	2	1	1	0
51C	NA	NA	15	15	NA	NA	3	0	NA	NA	3	0
56M	352	798	629	798	17	6	50	6	8	0	1	0
68A	486	486	599	599	35	5	12	3	5	2	1	3
68B	404	798	798	798	10	1	4	3	2	0	0	0
68C	505	522	15	15	178	10	0	0	13	4	0	0
68D	491	576	586	622	93	10	7	2	8	1	2	1
68E	668	798	798	798	187	15	2	0	2	0	0	0
68F	40	40	798	798	2	3	7	0	2	3	0	0
68G	535	798	798	798	52	5	11	1	2	0	0	0
68H	498	534	641	798	27	2	3	0	2	2	1	0
68J	540	798	580	624	70	12	8	1	7	0	8	1
68K	798	798	798	798	246	7	15	0	0	0	0	0
68L	508	798	445	798	10	0	1	0	1	0	1	0
68M	521	798	15	15	8	2	0	0	1	0	0	0
68N	798	798	798	798	6	0	1	0	0	0	0	0
68P	526	798	798	798	95	4	0	0	5	0	0	0
68Q	498	508	549	798	38	3	9	0	4	1	2	0
68R	798	798	798	798	75	4	13	2	0	0	0	0
68S	486	489	548	596	34	2	3	1	4	1	3	1
68T	798	798	640	798	74	3	6	0	0	0	3	0
68U	798	798	798	798	24	0	1	2	0	0	0	0
68V	395	798	15	15	1	0	0	0	1	0	0	0
68W	473	480	15	15	537	72	2	0	53	14	2	0
68X	509	534	651	651	56	10	5	1	3	1	1	1
68Y	389	389	567	567	2	1	7	4	0	1	0	1
74D	40	40	15	15	30	11	1	2	30	11	1	2
79R	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	425	447	NA	NA	3	1	NA	NA	3	1
88H	40	40	15	15	3	5	0	0	3	5	0	0
88K	246	259	798	798	9	7	1	1	6	5	0	0
88L	798	798	15	15	0	0	0	0	0	0	0	0
88M	370	372	556	556	377	34	40	17	53	6	12	8
88N	382	457	511	511	44	4	31	13	1	1	0	2
89A	279	357	NA	NA	5	1	NA	NA	4	1	NA	NA
89B	534	798	490	490	94	9	17	4	2	0	5	2
89D	40	40	15	15	3	2	0	0	3	2	0	0
91A	40	40	593	798	8	1	27	3	8	1	1	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	417	426	15	15	621	36	23	12	35	7	23	12
91C	548	798	798	798	152	7	115	8	3	0	0	0
91D	798	798	798	798	195	7	49	3	0	0	0	0
91E	798	798	589	798	47	2	21	2	0	0	1	0
91F	389	394	579	617	81	3	6	2	11	1	4	2
91H	798	798	798	798	17	2	30	4	0	0	0	0
91J	513	535	NA	NA	61	1	NA	NA	4	1	NA	NA
91L	486	798	798	798	67	2	10	4	1	0	0	0
91M	40	40	798	798	8	2	37	6	8	2	0	0
91P	40	40	798	798	3	0	12	3	3	0	0	0
91S	40	40	15	15	3	1	0	0	3	1	0	0
92A	492	509	690	692	482	50	248	19	31	5	16	3
92F	492	522	661	695	460	41	64	6	22	5	8	1
92G	359	431	522	558	123	7	112	14	11	1	3	3
92L	798	798	798	798	2	1	5	0	0	0	0	0
92M	118	238	15	15	6	1	0	0	6	1	0	0
92R	447	461	561	586	77	3	5	1	6	1	3	1
92S	798	798	798	798	6	1	13	2	0	0	0	0
92W	399	460	531	798	59	2	19	1	9	1	5	0
92Y	335	335	576	587	222	51	34	13	43	14	8	3
94A	798	798	15	15	3	0	0	0	0	0	0	0
94D	798	798	15	15	0	0	0	0	0	0	0	0
94E	529	529	15	15	68	7	0	0	2	1	0	0
94F	567	798	15	15	80	5	2	0	1	0	2	0
94H	40	40	798	798	0	0	0	2	0	0	0	0
94M	798	798	798	798	17	0	1	0	0	0	0	0
94P	40	40	297	297	0	1	0	1	0	1	0	1
94R	798	798	798	798	43	3	3	0	0	0	0	0
94S	160	798	15	15	2	0	0	0	2	0	0	0
94T	345	798	15	15	6	0	0	0	1	0	0	0
94Y	40	40	798	798	2	0	1	0	2	0	0	0

TOTALS					10989	1110	2385	530	1270	320	316	169

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 January 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12K, 12P, 12W, 12Y, 13F, 13M, 17C, 17E, 19K, 31D, 35F, 35L, 46S, 68F, 74D, 88H, 89D, 91A, 91M, 91P, 91S, 94H, 94P, 94Y.

SSG

09L, 11B, 11C, 12M, 12Y, 13F, 13R, 15E, 15Q, 15T, 15U, 17C, 19D, 19K, 25D, 25E, 25R, 25U, 27D, 31B, 31E, 35F, 35G, 35N, 35T, 37F, 38B, 51C, 68C, 68M, 68V, 68W, 74D, 88H, 88L, 89D, 91B, 91S, 92M, 94A, 94D, 94E, 94F, 94S, 94T.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.