



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

15 April 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 May 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 March 2021 through 26 March 2021 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 10 March 2021 through 26 March 2021 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 May 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 May 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).

2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).

3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 20-394, Temporary Promotions (Sergeant through Sergeant Major), dated 24 November 2020. Visit our HRC Enlisted Promotion webpage by clicking [here](#).

4. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.

5. **Invalid promotion boards** - Promotion boards must be conducted between the **10th** of the month proceeding the board month and no later than the **26th** day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

6. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.

7. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

8. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

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9. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, 20-345, 20-394, 20-416, 21-044, and 21-045.
10. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	0	3	0	0	0	0	0	0
11B	251	263	15	15	263	60	86	53	129	39	86	53
11C	337	344	15	15	118	8	12	15	26	1	12	15
12B	250	250	486	486	114	16	56	28	35	6	2	5
12C	244	244	798	798	8	2	4	7	1	1	0	0
12D	798	798	405	798	3	0	1	0	0	0	1	0
12H	NA	NA	354	420	NA	NA	8	3	NA	NA	2	1
12K	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12M	798	798	15	15	11	2	0	0	0	0	0	0
12N	415	798	505	533	256	9	23	2	20	0	6	1
12P	40	40	597	798	0	0	9	0	0	0	1	0
12R	210	335	NA	NA	4	1	NA	NA	4	1	NA	NA
12T	433	798	482	568	27	3	5	4	2	0	1	1
12W	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
12Y	174	174	15	15	2	2	0	0	2	1	0	0
13B	182	197	332	349	80	12	40	20	64	10	11	12
13F	40	40	15	15	11	6	6	3	11	6	6	3
13J	316	324	369	395	130	8	50	20	28	3	11	3
13M	40	40	15	15	2	0	3	2	2	0	3	2
13R	325	414	15	15	38	4	2	1	5	1	2	1
14E	266	406	421	798	44	2	10	4	14	1	4	0
14G	418	431	347	798	83	3	17	2	4	1	1	0
14H	379	474	798	798	37	6	60	7	5	1	0	0
14P	298	310	362	798	21	4	21	7	5	2	2	0
14T	387	416	437	798	161	6	62	7	11	1	6	0
15B	565	798	798	798	82	5	40	6	3	0	0	0
15C	798	798	599	798	64	0	26	10	0	0	2	0
15D	572	798	798	798	105	3	30	1	2	0	0	0
15E	798	798	545	798	138	1	13	7	0	0	1	0
15F	493	798	638	798	46	0	33	2	3	0	2	0
15G	524	798	638	798	99	6	44	3	5	0	3	0
15H	594	798	798	798	58	4	46	2	1	0	0	0
15M	461	798	798	798	14	0	31	11	3	0	0	0
15N	300	798	798	798	15	0	44	2	2	0	0	0
15P	390	407	561	798	56	3	23	1	7	1	2	0
15Q	411	411	374	374	44	5	3	6	4	3	2	3
15R	421	798	527	798	301	4	41	3	16	0	1	0
15T	447	524	15	15	122	8	7	2	6	2	7	2
15U	358	364	15	15	65	3	3	1	14	2	3	1
15W	386	468	457	529	29	2	14	3	3	2	5	1
15Y	413	469	798	798	81	1	38	7	3	1	0	0
17C	248	798	569	798	9	0	6	2	9	0	1	0
17E	40	40	798	798	0	0	54	1	0	0	0	0
19D	316	318	15	15	233	28	10	4	34	6	10	4
19K	40	40	228	228	11	11	6	10	11	11	2	4

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	479	482	546	547	391	28	27	14	21	5	6	6
25C	224	798	798	798	1	1	25	4	1	0	0	0
25D	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	570	798	798	798	87	6	27	2	2	0	0	0
25M	539	798	15	15	19	0	0	0	1	0	0	0
25N	798	798	798	798	176	7	38	8	0	0	0	0
25P	480	798	798	798	25	3	43	11	2	0	0	0
25Q	426	483	798	798	233	24	50	18	11	1	0	0
25R	798	798	798	798	19	0	0	0	0	0	0	0
25S	543	630	615	615	247	12	22	4	4	1	2	2
25U	410	410	15	15	273	29	18	6	11	7	18	6
25V	798	798	798	798	59	1	9	4	0	0	0	0
27D	256	275	15	15	25	7	0	0	16	6	0	0
31B	373	388	15	15	263	29	4	4	42	11	4	4
31D	40	40	584	798	0	0	67	0	0	0	5	0
31E	319	319	15	15	26	4	0	0	4	2	0	0
31K	547	798	15	15	75	2	0	0	4	0	0	0
35F	162	165	15	15	12	5	3	0	12	5	3	0
35G	798	798	580	798	124	9	8	15	0	0	1	0
35L	40	40	798	798	0	1	34	6	0	1	0	0
35M	798	798	798	798	7	3	29	7	0	0	0	0
35N	447	451	15	15	252	21	1	0	12	6	1	0
35P	798	798	798	798	4	0	2	1	0	0	0	0
35PAE	798	798	798	798	0	0	0	0	0	0	0	0
35PAP	798	798	798	798	0	0	0	0	0	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	798	798	0	0	0	0	0	0	0	0
35PDG	798	798	524	798	0	0	1	0	0	0	1	0
35PFR	798	798	798	798	0	0	0	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	798	798	0	0	11	0	0	0	0	0
35PPF	798	798	798	798	0	0	0	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	683	798	33	1	2	0	0	0	1	0
35PRU	270	798	798	798	1	0	0	0	1	0	0	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35S	248	798	567	798	13	0	22	6	6	0	1	0
35T	798	798	15	15	31	4	0	0	0	0	0	0
36B	529	548	501	501	41	14	5	3	1	2	1	1
37F	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
38B	NA	NA	15	15	NA	NA	3	0	NA	NA	3	0
42A	480	495	388	798	551	76	4	0	52	11	4	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	600	798	798	798	107	22	130	13	5	0	0	0
46S	40	40	15	15	0	1	0	0	0	1	0	0
51C	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
56M	798	798	628	628	26	6	43	12	0	0	0	1
68A	416	798	519	798	26	1	5	0	5	0	1	0
68B	383	422	472	798	11	2	4	1	1	1	1	0
68C	503	798	798	798	199	9	0	0	12	0	0	0
68D	519	519	15	15	83	10	0	0	1	2	0	0
68E	603	798	15	15	204	12	0	0	11	0	0	0
68F	267	798	798	798	5	0	4	0	1	0	0	0
68G	487	798	508	798	52	6	7	0	6	0	4	0
68H	798	798	798	798	31	0	0	0	0	0	0	0
68J	518	798	602	798	82	12	6	2	5	0	2	0
68K	572	798	668	798	244	10	12	0	6	0	2	0
68L	798	798	798	798	9	0	0	0	0	0	0	0
68M	466	467	15	15	16	6	0	0	1	1	0	0
68N	798	798	798	798	7	0	2	0	0	0	0	0
68P	561	589	15	15	108	5	0	0	1	1	0	0
68Q	627	798	603	613	52	6	10	2	1	0	1	2
68R	539	551	695	798	84	4	23	3	4	1	1	0
68S	494	798	15	15	37	3	0	0	2	0	0	0
68T	582	798	798	798	71	3	9	0	2	0	0	0
68U	798	798	798	798	19	0	1	1	0	0	0	0
68V	798	798	15	15	0	0	0	0	0	0	0	0
68W	414	414	15	15	533	50	3	3	64	12	3	3
68X	457	467	798	798	62	12	0	0	6	2	0	0
68Y	798	798	798	798	1	0	9	3	0	0	0	0
74D	40	40	15	15	3	7	0	0	3	7	0	0
79R	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	226	238	15	15	16	7	1	1	10	3	1	1
88K	40	40	418	798	2	0	3	2	2	0	2	0
88L	40	40	15	15	0	0	0	0	0	0	0	0
88M	372	387	551	570	455	35	71	24	47	5	16	5
88N	391	412	422	483	60	7	42	10	6	3	7	1
89A	333	798	NA	NA	13	0	NA	NA	1	0	NA	NA
89B	481	798	283	798	127	8	6	0	3	0	2	0
89D	40	40	15	15	0	1	6	2	0	1	6	2
91A	798	798	798	798	20	3	36	5	0	0	0	0

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	393	394	15	15	721	29	15	5	59	7	15	5
91C	496	798	742	798	164	2	109	9	7	0	3	0
91D	456	798	798	798	190	4	58	4	13	0	0	0
91E	431	798	798	798	61	1	22	0	3	0	0	0
91F	410	446	631	631	93	4	9	1	10	1	3	1
91H	371	798	798	798	23	3	40	5	1	0	0	0
91J	484	798	NA	NA	59	1	NA	NA	3	0	NA	NA
91L	798	798	798	798	71	0	17	3	0	0	0	0
91M	40	40	798	798	5	1	39	3	5	1	0	0
91P	230	798	559	798	2	1	15	4	1	0	1	0
91S	40	40	15	15	3	1	3	1	3	1	3	1
92A	484	485	684	690	558	50	196	9	39	6	23	2
92F	497	505	665	682	563	31	62	5	23	4	6	2
92G	297	321	492	798	162	7	83	6	36	3	10	0
92L	273	798	798	798	5	0	4	0	1	0	0	0
92M	40	40	15	15	0	0	2	2	0	0	2	2
92R	496	798	798	798	89	0	6	1	1	0	0	0
92S	349	798	798	798	6	1	10	2	1	0	0	0
92W	454	473	495	798	76	4	9	0	7	1	3	0
92Y	346	359	382	499	235	39	37	14	41	14	28	10
94A	798	798	15	15	5	1	0	0	0	0	0	0
94D	273	798	15	15	2	0	1	1	2	0	1	1
94E	486	798	15	15	83	0	2	0	9	0	2	0
94F	532	798	15	15	95	5	4	0	3	0	4	0
94H	40	40	798	798	0	0	1	4	0	0	0	0
94M	470	798	15	15	20	0	0	0	1	0	0	0
94P	798	798	798	798	0	0	0	0	0	0	0	0
94R	798	798	798	798	54	0	3	0	0	0	0	0
94S	798	798	15	15	1	0	1	1	0	0	1	1
94T	798	798	15	15	8	0	0	0	0	0	0	0
94Y	798	798	798	798	0	0	2	2	0	0	0	0
TOTALS					12093	962	2628	548	1173	240	406	171

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12K, 12P, 12W, 13F, 13M, 17E, 19K, 31D, 35L, 46S, 74D, 88K, 88L, 89D, 91M, 91S, 92M, 94H.

SSG

11B, 11C, 12M, 12Y, 13F, 13M, 13R, 15T, 15U, 19D, 25D, 25E, 25M, 25U, 27D, 31B, 31E, 31K, 35F, 35N, 35T, 37F, 38B, 46S, 51C, 68D, 68E, 68M, 68P, 68S, 68V, 68W, 74D, 88H, 88L, 89D, 91B, 91S, 92M, 94A, 94D, 94E, 94F, 94M, 94S, 94T.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.